H&S Policy – Statement of Intent

NY Highways Limited through the way we work and behave will aim to ensure that all our people, workers, contractors and stakeholders are protected from risks of occupational injury or ill health. This aim is an integral part of the operation of the company and is embedded into our culture and values.

We will achieve our health and safety obligations by ensuring that all of those covered by this policy:

- Are committed to preventing accidents, incidents, injuries and ill health at work.
- Have robust health and safety management systems in place and these are maintained and available to all relevant interested parties.
- Ensure compliance with legal and other requirements applicable to our business activities and where practicable aim for best practice.
- Implement our company 'Go Home Safe, Go Home Healthy' vision and promises.
- Provide adequate resources to ensure all our people, workers, contractors and stakeholders are aware of this policy and are committed to its effective implementation.
- Ensure there is active open consultation, participation and communication between all our people, workers, contractors and stakeholders.
- Identify significant health and safety hazards and risks and ensure they are adequately controlled and aspire to the elimination of these risks.
- Ensure workers are provided with adequate information, instruction, training and supervision to enable them to work safely.
- Have structure engagement and consultation with staff to openly discuss Health and Safety concerns and put plans in place to correct, communicating any changes or improvements around the business.
- Ensure that roles and responsibilities are identified and clearly defined with arrangements in place for the management of health and safety.
- Develop and implement a framework for setting and achieving Occupational Health and Safety objectives and targets.
- Demonstrate a commitment to the continual improvement of our Occupational Health and Safety management systems as part of our Integrated Management System.

Jamie Crumlish
Managing Director

1st August 2026